

Welcome to Antal!

We are looking forward to fruitful cooperation. For the purposes of dealing with your CV, testing and personal identification in accordance with Federal Law of the Russian Federation No. 152-FZ 'On Personal Data' dated 27 July 2006, we kindly ask for your consent to process your personal data. Good luck with building a career with Antal!  
Yours faithfully, Antal Team

### Consent to Personal Data Processing

I, \_\_\_\_\_ (full name),  
Passport \_\_\_\_\_ series \_\_\_\_\_ No. \_\_\_\_\_ issued on \_\_\_\_\_ 20\_\_ by \_\_\_\_\_

\_\_\_\_\_ (information on the date of issue of the specified document and issuing authority), residing at \_\_\_\_\_

**hereby give my consent of my own free will and for my own benefit to processing of my personal data** by JSC Antal Russia (hereinafter, the Operator), registered at 9 Trekhpudny pereulok, bldg. 1, office 301, Moscow, 123001, Russia,

**for the following purposes of personal data processing:**

- Assistance in employment with JSC Antal Russia and companies that are clients and contractors of JSC Antal Russia;
- Assistance in selecting an appropriate position in JSC Antal Russia and companies that are clients and contractors of JSC Antal Russia;
- Sending a CV;
- Registration of an application and receiving feedback;
- Other purposes.

**The list of personal data for the processing of which the consent of the personal data subject (representative of the personal data subject) is given:** Surname, name, patronymic, date of birth and place of birth, nationality, temporary residence address, postal address, contact phone numbers, email addresses, employment and position held, employment history, information on education, marital status, social status, wealth status, accounts in social networks, interests and hobbies, information on hard skills and soft skills that can be evaluated. The above personal data will be processed by means of mixed personal data processing.

**The list of personal data processing operations to which the consent is given:** collection, recording, filing, accumulation, storage, refinement (updating, amending), extraction, use, transfer (submission, access), depersonalisation, blocking, deletion, destruction of personal data.

**I hereby give my consent to the transfer (submission) of personal data by the Operator** for the purposes of assistance in employment with and selecting an appropriate position in companies that are clients and contractors of JSC Antal Russia.

**I hereby give my consent to the cross-border transfer (submission) of personal data by the Operator** for the purposes of assistance in employment with and selecting an appropriate position in companies that are clients and contractors of JSC Antal Russia.

This Consent to Personal Data Processing is valid from the date of submission to the Operator for 36 months from the date of signing this Consent and may be withdrawn by me at any time by filing an application to the Operator in a simple written form. In this case, the Operator will stop processing the Subject's personal data and destroy it within thirty (30) days from the receipt of the application by the Operator.

In accordance with part 5 of Article 21 of Federal Law 'On Personal Data' No. 152-FZ dated 27 July 2006, the Operator will not stop processing the Subject's personal data and will not destroy it in the following cases: otherwise is provided for by a contract the party to which, the beneficiary or the guarantor under which is the Subject; the Operator may process personal data without the Subject's consent pursuant to the federal laws; the terms of processing of the Subject's personal data stipulated by the federal laws of the Russian Federation and other regulatory acts have not expired.

#### Consent to Receiving Information via Communication Channels

I agree to receive information materials from JSC Antal Russia via any communication channels provided by me to JSC Antal Russia, including information on vacancies, employment market and events organised by JSC Antal Russia.

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(signature)

(full name)

